



EQUAL EMPLOYMENT OPPORTUNITY POLICY

Aim

Anchor Plumbing & Gas is committed to a non-discriminatory workplace and will abide by the relevant Anti-discrimination and Equal Employment legislation.

Policy

We will not discriminate against anyone in our recruitment practices or in the delivery of our goods and services. This includes discrimination based on sex, age, race, health status, marital status, disability, political conviction, or trade union associations

Our recruitment selection process will be based on merit so all applicants with the qualifications and experience we are looking for will be considered for the position. The successful applicant will be the person who best meets the specific requirements of the job. Promotions within the company will work in the same manner.

No employee or manager is to harass another employee, client, contractor or any other person associated with this company. Harassment of any type is any unwelcome, or offensive behaviour, which has no workplace function and intimidates, offends or humiliates the person or persons being harassed.

All employees and all levels of management will undertake not to discriminate, harass, vilify or victimise any employee, client, contractor or other person associated with Anchor Plumbing & Gas.

Non-compliance with this policy will result in disciplinary action and employees need to be aware they can be held legally responsible for their unlawful acts.

Policy review date: 1st January 2011